

# ASSALA GABON'S LOCAL CONTENT POLICY



Assala Gabon SA is committed to developing and implementing an economic and social Local Content policy as it conducts its activities, in line with the regulatory and legislative framework in the Republic of Gabon and in line with Assala Energy's commitments.

Assala Gabon SA's Local Content policy is designed to foster development opportunities for local people and businesses through the mobilisation of human and material resources at national level, as in the communities surrounding our operations. This policy includes supporting local suppliers to apply international standards, training and the development of national skills, as well as technology transfer, the use of local goods and services and the creation of added value through Assala's supply chain and its contractors to positively contribute to the socio-economic development of Gabon and the areas surrounding Assala Gabon's operations.

Achieving these objectives is a matter of:

- Ensuring that Assala Gabon SA contributes positively to Local Content by fully integrating Assala's Values, Spirit and Code of conduct and business ethics;
- Creating opportunities for local workforce recruitment and training, according to Assala's short, medium, and long term needs and in order to contribute to the improvement of local skills;
- Strengthening our procurement procedures for goods and services in our supply chains, emphasising, in particular, the know-how of local companies<sup>1</sup> and supporting them to compete with international contractors/suppliers, both directly and indirectly linked to the oil industry;
- Supporting the sustainable development of socio-economic networks in the areas where Assala operates;
- Implementing systems to transfer skills and technologies to local companies, particularly in terms of standards, health, safety, environment, ethics and good governance.

We all have an individual and collective responsibility to foster and develop Local Content by establishing win-win partnerships with our stakeholders to ensure long-term benefit from our activities in the countries where we operate.

Edgar Mba Ognane

Managing Director - Assala Gabon SA

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