

HEALTH, SAFETY, SECURITY & ENVIRONMENT COMMITMENTS



Assala Gabon is committed to conducting our operations in a responsible and sustainable manner in line with the Assala Energy Health, Safety, and Environment Policy.

Furthermore, with due consideration for the strategic challenges and environmental sensitivities associated with our operating environment in Gabon, and respect for our partners we are committed to the following objectives:

- Regularly consult with our stakeholders to ensure transparency, anticipation of potential risks, identify opportunities to work together more effectively and proactively exchange good practices.
- Establish annual performance and continuous improvement objectives and ensure that these are effectively communicated and reflected within operational plans.
- Provide adequate resources to ensure the delivery of our objectives and monitor our performance.

- Proactively monitor our performance to ensure compliance with applicable regulatory requirements and maintain management practices in line with the requirements of ISO 14001:2015. Sets corporate targets for continuous improvement across the business committing to reduce emissions, releases, and waste.
- Conduct an annual review and update of the Environmental and Social Action Plan (ESAP) of our operations against relevant IFC guidelines and industry best practice.
- Ensure we plan and meet the World Bank's target of Zero Routine Flaring by 2030.
- Be accountable to regulatory authorities and transparent about our performance and plans.

Protecting the environment and eliminating or limiting any negative impacts

- Implement controls to prevent pollution and preserve biodiversity for all areas that could be impacted by Assala Gabon operations and within the boundaries of our assets. This includes terrestrial and marine ecosystems where any discharges or waste are kept to a minimum and at or below IFC recommended levels, as per international best practice.
- Identify opportunities to reduce, re-use, recycle and/or recover and remediate our hazardous and non-hazardous waste: Implement a plan to significantly reduce the levels of stored legacy waste by 2025.
- Monitor, control and reduce our energy usage and greenhouse gas emissions and halve 2019 routine flaring levels by 2025 and to eliminate all routine gas flaring by 2030, in line with the Paris Agreement and Government of Gabon objectives. Reduce our non GHG emission following international standards.
- Monitor and control any surface discharges or seepage into our subsoils.
- Ensure the net positive impact on biodiversity by following the Biodiversity Action Plan (BAP).
- Develop and implement a sustainable natural resources management plan including water and energy.

Proactively preventing and managing Health, Safety and Environmental risks

- Maintain the integrity of our assets by ensuring that appropriate resources, control systems and processes are in place and will perform as expected throughout their life cycle.
- Ensure that emergency identification and response procedures are implemented at all our sites.
- Conduct periodic training and regular tests of our emergency response procedures with all relevant actors and stakeholders.
- Conduct investigation for all incidents and share Learning From Incidents (LFI) across the company.

Promoting teamwork and effective collaboration with our service providers to improve our performance

- Select competent Assala personnel to conduct our activities and invest in their continuous development to increase their skills.
- Ensure personnel are aware of their contribution and responsibilities to help deliver our objectives.
- Establishing management systems, which effectively underwrite business continuity, without distracting staff and service providers from delivering against core business goals safely.
- Collaborate with our service providers towards our respective continuous business improvement. Offering opportunities for all staff and contractors to submit feedback and be heard in a safe and trusting environment.

Delivering our commitments requires the participation and co-operation of everyone involved in our activities under the leadership and direction of the Assala Gabon Management Team. If delivery of our commitments and safety ever come into conflict, we all have an individual and collective responsibility to choose safety over operational results. This includes the responsibility to stop a job whenever activities may conflict with our HSE values.

Edgar Mba Ognane



Managing Director - Assala Gabon SA

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