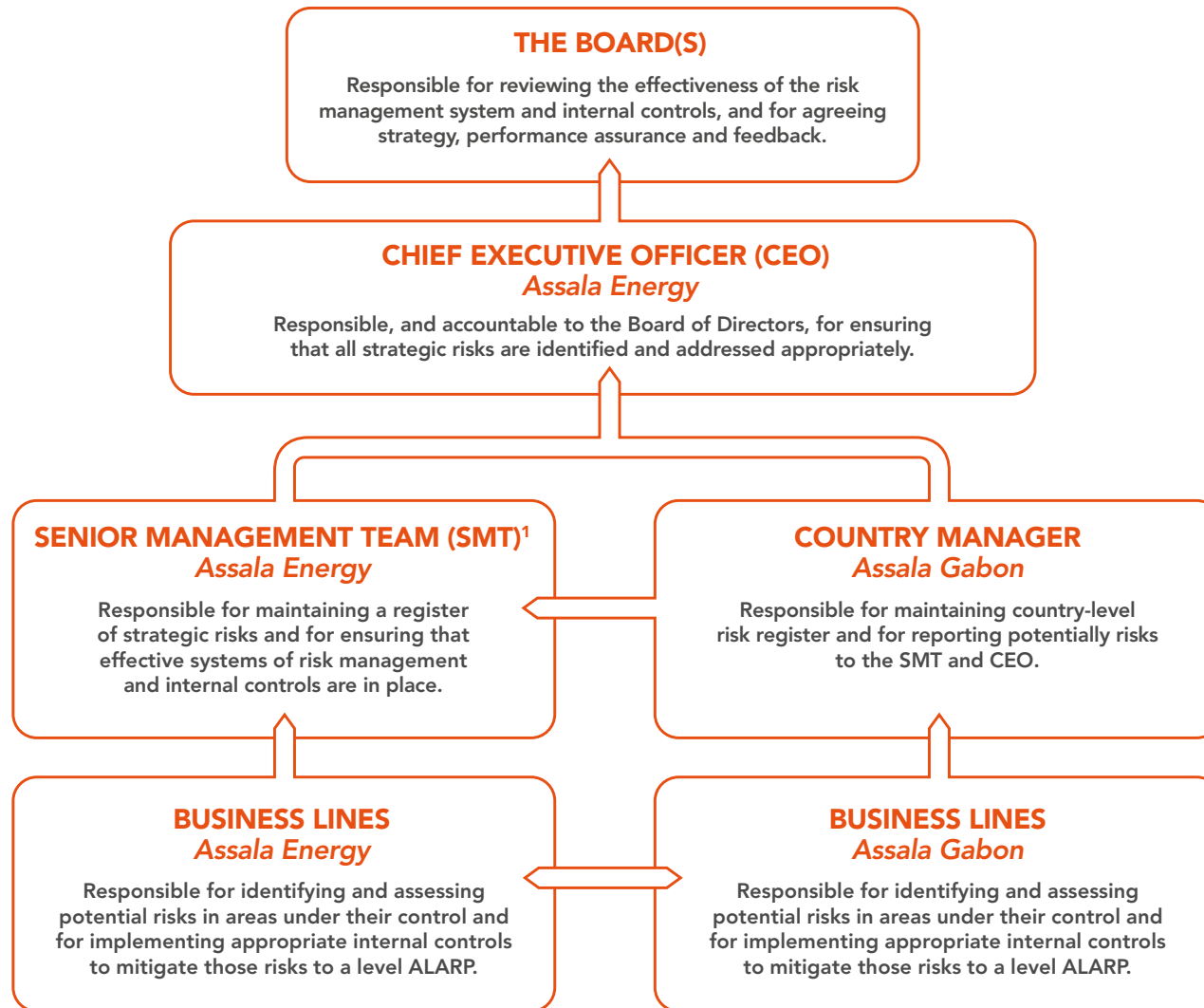


Risk management structure



1. The Assala Energy Senior Management Team comprises: Chief Financial Officer, Chief Operations Officer, HSSE, HR & Corporate Affairs Director, Subsurface Director, General Counsel & Chief Compliance Officer, Head of Commercial, Mergers & Acquisitions, who report to the Chief Executive Officer. Selected management team profiles are available at <https://www.assalaenergy.com/assala-energy/team/>